

Position: Addiction/Mental Health Outreach Counsellor in the Substance Abuse Outreach Program

Reports to: Coordinator of Core Programs

Position Summary

This is a front-line, clinical position providing initial intake, screening, assessment, and treatment to individuals experiencing substance abuse concerns. Priority populations for these services will include individuals who are facing barriers to accessing services within the agency's points of access. These barriers may include mental, physical and psychological challenges. Sessions can be scheduled at mutually agreed upon locations such as client home, libraries, coffee shops, etc. Sessions will be scheduled according to agency policy and procedures.

Details of Position:

- Full-time – 35 hours per week
- Permanent
- Scheduled shifts between 8:30 am – 8:00 pm
- Schedule may vary according to program needs, including weekends
- Willingness to travel

Compensation:

- \$40,950 per annum, equivalent to \$22.50/hour
- Dental and health benefit eligibility after 3 months
- RRSP contribution after 3 months
- 19 days paid vacation to start

Position Responsibilities

- Provide client-centred care from a harm reduction approach
- Facilitate successful service navigation for clients through empowerment and/or advocacy
- Share in the provision of Entry / First Contact / Intake Services using virtual technology and clinical conferencing.
- Provide assessment, treatment planning, referral, advocacy, preliminary case management, community treatment and education as appropriate to persons who have concerns about their own substance use.
- Participate in the facilitation of community treatment groups as needed and appropriate.
- Provide the above mentioned clinical services in satellite offices and other locations as designated and need including client homes and neighbourhoods

- Manage and meet targets for a clinical caseload and maintain direct service requirements.
- Manage indirect services and administrative duties.
- Be available for evening clinical work during regular office hours and on occasion outside of regular hours as needed and when appropriate.
- Engage in community development, community awareness, education and outreach as designated and appropriate, representing the agency in a professional manner. On occasion, these services may be provided outside of regular office hours.
- Attend and actively participate in team meetings and case conferencing meetings.
- Attend other ADSTV site meetings; Annual General Meeting and periodically scheduled strategic planning and team building events.
- Maintain awareness of and adherence to policies and protocols as outlined in the Policy and Procedure Manual.
- Support and participate in the quality enhancement activities of the team and agency.
- Actively participate in the supervisory process with immediate supervisor.
- Assist with the orientation and training of new agency staff, volunteers and interns/students as designated and needed.
- Provide coverage for other team members as volunteered/directed.
- Be supportive of and an active participant in the constant evolution and growth of the agency.
- Provide peer support
- Other duties as directed

Knowledge, Skills, Abilities, Other Requirements

- Post- secondary education in a related field, preferably BSW, MSW or equivalent
- Registration with an appropriate professional college e.g. Ontario College of Social Workers and Social Service Workers required
- Access to a reliable vehicle
- Valid driver's license and proof of current automobile insurance
- A clear Police Vulnerable Sector Check is a condition of employment
- Current First Aid/CPR and CPI certification is required
- Proficiency in French – verbal and written – preferred
- Clinical work experience ideally in substance abuse assessment and treatment including intake and crisis services
- Capacity and comfort level dealing with street-involved individuals who may exhibit behaviours consistent with their distress, intoxication or other circumstances
- Comfort and skill with public speaking and group facilitation
- Interdisciplinary experience in the following sectors: child welfare, medical, mental health/violence against women
- Strong ability to work collaboratively with community service providers
- Proficiency with computers, smart phones, variety of software programs including presentation technology

Working Conditions

- Working alone
- Working in a variety of public locations, community agencies, and client homes
- Exposure to emotionally strenuous situations
- Travel within the Thames Valley area may be required

- May be exposed to infectious and communicable diseases; working with individuals who have a history of trauma and being aggressive
- Manual dexterity required to use desktop computer and peripherals.
- Overtime as required
- Moderate physical activity including walking, standing, sitting, lifting

PLEASE SUBMIT RESUME AND COVER LETTER IN CONFIDENCE BY:

Monday, October 16, 2017 at 4:30 pm to:

ADSTV

Attn: Human Resources - Addiction/Mental Health Outreach Counsellor

260-200 Queens Ave., London, ON N6A 1J3

Or

employment@adstv.on.ca

We thank all applicants for their interest but regret only those selected for an interview will be acknowledged.

ADSTV will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

Preference will be given to candidates who are proficient in both official languages of Canada and who meet all job requirements.

Préférence sera accordée aux candidats qui sont compétents dans les deux langues officielles du Canada et qui satisfont à toutes les exigences de l'emploi.

No phone calls please.