



Position: Addiction/Mental Health Counsellor – Community Opioid Addictions Program – Elgin County

Reports To: Coordinator of Community Withdrawal and Crisis Support Program (CWCSP)

Position Summary

The Addiction/Mental Health Counsellors in the Community Opioid Addictions Program will work with existing community services to provide coordinated, collaborative, community based health and social services from an interdisciplinary, integrated and holistic perspective for people with opioid addiction; prioritizing pregnant women and people living with HIV and or Hepatitis C and including people with poly-substance use and/or concurrent disorders.

Providing client-centred care from a harm reduction approach, this front-line position will engage in community development, capacity building and program development with a wide variety of service providers. This counsellor will primarily provide services in **Elgin County**.

Details of Position/Hours of Work

- Permanent
- Full-time, 35 hours/week
- Schedule may vary according to program needs including evenings and possibility of weekends

Compensation

- \$40,950 per annum, equivalent to \$22.50/hour
- Benefit eligibility after 3 months
- 19 days' vacation to start

Duties & Responsibilities

- Provide client-centred care from a harm reduction approach
- Develop and maintain effective working relationships with a wide range of service providers and organizations
- Acquire and maintain a high level of current knowledge about opioid treatments and trends in the opioid/drug abusing population
- Seek out and engage individuals with opioid addiction, including people already receiving substitution therapy (methadone maintenance treatment, suboxone treatment, etc.) who require additional medical, social, and psychological supports to improve overall health
- Facilitate successful service navigation for clients through empowerment and/or advocacy

- Provide education, referrals and clinical support for people with opioid addiction and related problems in a coordinated, collaborative, interdisciplinary, integrated and holistic perspective
- Provide the above mentioned clinical services in satellite offices and other locations as designated and needed.
- Manage and meet targets for a clinical caseload and maintain direct service requirements.
- Manage indirect services and administrative duties.
- Be available for evening clinical work during regular office hours and on occasion outside of regular hours as needed and when appropriate.
- Assist with drug screening tests and clinic support
- Engage in community development, community awareness, education and outreach as designated and appropriate, representing the agency in a professional manner. On occasion, these services may be provided outside of regular office hours.
- Attend and actively participate in team meetings and case conferencing meetings.
- Attend other ADSTV site meetings; Annual General Meeting and periodically scheduled strategic planning and team building events.
- Maintain awareness of and adherence to policies and protocols
- Support and participate in the quality enhancement activities of the team and agency.
- Actively participate in the supervisory process with immediate supervisor.
- Provide coverage for other team members as volunteered/directed.
- Be supportive of and an active participant in the constant evolution and growth of the agency

Knowledge, Skills, Abilities, Other Requirements

- Post- secondary education in a related field, preferably BSW, MSW or equivalent required
- Current First Aid/CPR and CPI certification required
- Registration with an appropriate college required
- Clinical work experience ideally in substance abuse assessment and treatment including intake and crisis services
- Capacity and comfort level dealing with street-involved individuals who may exhibit behaviours consistent with their distress, intoxication or other circumstances
- Comfort and skill with public speaking and group facilitation
- Interdisciplinary experience in the following sectors: hospital/medical settings, child welfare, medical, mental health/violence against women
- Strong ability to work collaboratively with community service providers
- Proficiency with computers, smart phones, variety of software programs including presentation technology
- Access to a reliable vehicle required
- Valid driver's license and proof of current automobile insurance required
- A clear Police Vulnerable Sector Check is a condition of employment
- Proficiency in French – verbal and written – preferred

Working Conditions

- Working alone
- Working in a variety of public locations and agencies

- Exposure to emotionally strenuous situations
- Travel within the Thames Valley area
- May be exposed to infectious and communicable diseases; working with individuals who have a history of trauma and being aggressive
- Manual dexterity required to use desktop computer and peripherals.
- Overtime as required
- Moderate physical activity including walking, standing, sitting, lifting

PLEASE SUBMIT RESUME & COVER LETTER IN CONFIDENCE BY

January 26, 2018 at 4:30 pm to:

ADSTV

Attn: Human Resources – **COAP – Elgin County**

260-200 Queens Ave., London, ON N6A 1J3

or

employment@adstv.on.ca

Please indicate the position you are applying to in the subject line if submitting via email.

ADSTV is an inclusive employer and encourages applications from Indigenous persons, women, persons with disabilities and members of visible minorities
If you require a disability-related accommodation during this process, please inform us of any required accommodations needed.

Preference will be given to candidates who are proficient in both official languages of Canada and who meet all job requirements.

Préférence sera accordée aux candidats qui sont compétents dans les deux langues officielles du Canada et qui satisfont à toutes les exigences de l'emploi.

We thank all applicants for their interest but regret only those selected for an interview will be acknowledged.

No phone calls please.