

**\$ 519.667.2273** 

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9 107-186 KING ST, LONDON, ON N6A 1C7

**WWW.LONDONCARES.CA** 

## Job Posting: 3 positions - Housing Stability Worker, 1 Full-time and 2 Contract positions until March 31, 2019

Come join the exciting team of London Cares Homeless Response Services. As of April 1, 2018, we are now a single agency in the business of providing housing to those that are homeless in London. Did you know that more than 250 Londoners are homeless on any given night?

We are an adaptable and forward-thinking organization who believes housing is a human right. We won't stop until everyone in our city has safe, permanent and appropriate housing. Using a Housing First approach, we believe homelessness is a problem that can be solved.

Join our resilient, tenacious and spirited team today and help us achieve our goal. We offer a competitive salary and benefit package.

## London Cares Homeless Response Services is seeking a Housing Stability Worker.

Housing Stability Workers establish and maintain relationships with participants who have experienced homelessness through the delivery of in-home intensive, ongoing and collaborative case management services. This work is directed by the needs of the participant and aims to support individuals and families to achieve stability in their home and community. Working with participants for a minimum of one year, you will help them to establish personal goals and support them to achieve those outcomes through regular communication, organizing meaningful daily activities, connecting them with other services (healthcare, addiction, trauma, employment, social, etc.), and creating proactive crisis support plans. You will also prepare and plan for "homelessness proofing" by addressing indicators that may de-stabilize housing using a strengths-based approach.

If you are passionate about London becoming a community in which every person thrives, this is the perfect position for you! In this role, you will meet with participants in their homes, on the street and in other community-based services.

We currently have 3 positions, one full-time and two contract positions that work on a rotating schedule to cover evenings and weekends. Our compensation package includes a competitive salary (\$21.98 hourly, equal to \$40,000 per year). An excellent benefit package including 3 weeks paid vacation is included in the permanent position and 4% vacation pay for the contract positions.

You will be a valuable member of our Housing Stability Team if you have some or all of the following:

- Post-secondary education in social service or related field
- 2-3 years of experience working with individuals experiencing homelessness
- Complex case management experience
- Advanced skills in motivational interviewing and facilitating SMART goals
- Understanding of community agencies and cross-section of service providers
- Strong advocacy and in-the-moment conflict resolution skills
- Valid G driver's license and First-Aid/CPR training

All of our employees must be able to provide a clear police vulnerable sector record check.



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## PLEASE SUBMIT RESUME & COVER LETTER IN CONFIDENCE BY April 20, 2018

Attn: Admin - London Cares Homeless Response Services 107-186 King Street, London, ON N6A 1C7 or admin@londoncares.ca

Please indicate the position you are applying to in the subject line if submitting via email.

London Cares is an inclusive employer and encourages applications from Indigenous people, women, persons with disabilities and members of visible minorities

If you require a disability-related accommodation during this process, please inform us of any required accommodations needed.

Preference will be given to candidates who are proficient in both official languages of Canada and who meet all job requirements.

Préférence sera accordée aux candidats qui sont compétents dans les deux langues officielles du Canada et qui satisfont à toutes les exigences de l'emploi.

We thank all applicants for their interest but regret only those selected for an interview will be acknowledged.

No phone calls please.